FY-12 Active-Duty Line Community Brief

Disclaimer

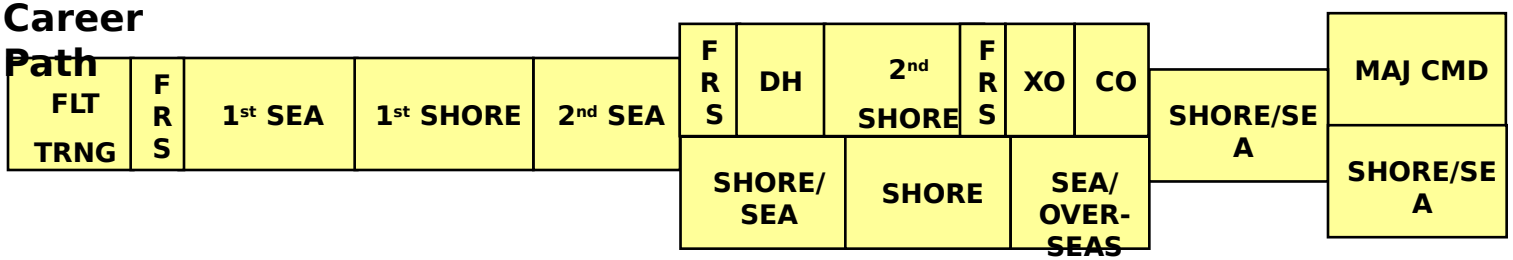
This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by the Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

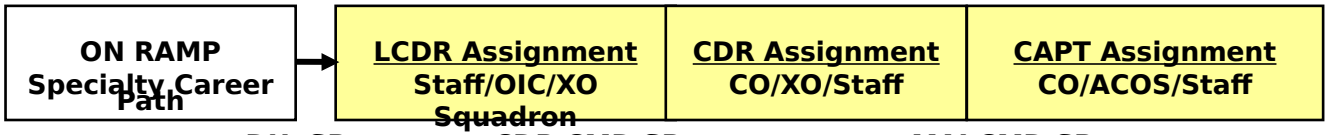
ONLY MATERIAL APPROVED BY THE SECRETARY OF THE NAVY WILL BE PRESENTED TO STATUTORY SELECTION BOARDS. BEGINNING WITH THE FY-08 SELECTION BOARDS, THESE BRIEFS WILL BE PROVIDED TO BOARD

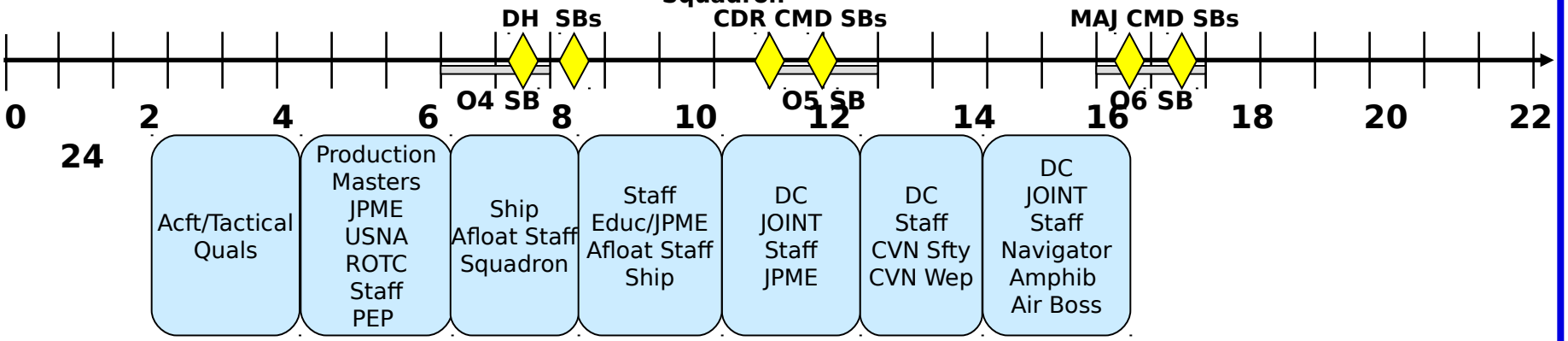
Aviation Officer

Career Progression

Career Path







SPECIALTY CAREER PATHS

- **Mine Warfare**
- **Anti-Terrorism/Force Protection**
- **Anti-Submarine Warfare**
- **Shore Installation Management**
- **Missile Defense**
- **Strategic Sealift**
- **Financial Management**
- **Operational Analysis**
- **NORC/Joint Planner**
- **Education & Training**

ADMINISTRATIVE BOARD SCREEN RATES:

DH (Jun 10):	**60%**
SPECIALTY CAREER PATH (Jun 10):	
CDR CMD (Mar 10):	**22%**
MAJ CMD (Oct 10):	**18%**

*** First year open to Aviation.**

Aviation Officer

Lieutenant Commander

CATEGORY	O-3	O-4
OFFICER INVENTORY	4043	2346
NUCLEAR	0%	0%
MASTER'S DEGREE	8%	40%
JPME PHASE I	2%	40%
JPME PHASE II	0%	1%
JOINT DUTY ASSIGNMENT	0%	3%
JQO	0%	1%
ACQUISITION CORPS	0%	1%
FINANCIAL MANAGEMENT SUB SPEC	3%	8%
OPERATIONS ANALYSIS SUB SPEC	1%	1%
UNDERSEA WARFARE SUB SPEC	1%	1%

Aviation Officer

Commander

CATEGORY	O-4	O-5
OFFICER INVENTORY	2346	1715
NUCLEAR	0%	1%
MASTER'S DEGREE	40%	65%
JPME PHASE I	40%	75%
JPME PHASE II	1%	20%
JOINT DUTY ASSIGNMENT	3%	42%
JQO	1%	25%
ACQUISITION CORPS	1%	5%
FINANCIAL MANAGEMENT SUB SPEC	8%	7%
OPERATIONS ANALYSIS SUB SPEC	1%	4%
UNDERSEA WARFARE SUB SPEC	1%	11%

Aviation Officer

Captain

CATEGORY	O-5	O-6
OFFICER INVENTORY	1715	658
NUCLEAR	1%	7%
MASTER’S DEGREE	65%	85%
JPME PHASE I	75%	89%
JPME PHASE II	20%	43%
JOINT DUTY ASSIGNMENT	42%	71%
JQO	25%	59%
ACQUISITION CORPS	5%	9%
FINANCIAL MANAGEMENT SUB SPEC	7%	8%
OPERATIONS ANALYSIS SUB SPEC	4%	8%
UNDERSEA WARFARE SUB SPEC	11%	26%

Aviation Officer

Community Values

- **Sustained Superior Performance** in Operational Billets
  - Proven excellence in operational environments is the ultimate test of fitness
  - Value contributions to a sea-centric force, in both peace and war
  - Leadership and Warfare Expertise.
  - Joint/Advanced Education and Joint Duty Assignments
- Valuable achievements prior to **LIEUTENANT COMMANDER**
  - Successful initial sea and shore tours
  - Attainment of Warfare Qualifications
- Valuable achievements prior to **COMMANDER**
  - Superior Performance as a Department Head
  - Attainment of advanced Warfare Qualifications
- Valuable achievements prior to **CAPTAIN**
  - Superior Performance as a Commanding Officer
  - Proven Leadership Positions in Shore and/or Joint Assignment
- **Specialty Career Path**
  - Selected by Flag led administrative board process
  - Officers may serve in leadership positions in critical specialty areas to provide unique subject area expertise